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Associate General Counsel, Product (Crypto)

Description

We continue to hire Robinhoodies at a rapid pace to drive this journey, and with that growth comes necessary change. We're seeking culture builders and curious thinkers looking to co-author the next chapters of our story. We're in build mode, majorly expanding our team while also growing up as a company. Joining now means helping shape our structures and systems, then taking part as we launch into our ambitious future.

Check out life at Robinhood on The Muse!

We are looking for an experienced and innovative attorney to lead our crypto products legal team. This role will partner with senior executives throughout the company to help launch new crypto based products and grow Robinhood's crypto business. This role reports to our Associate General Counsel, Products and is based in our Menlo Park, CA Headquarters. This position will be instrumental in protecting and building trust in the Robinhood brand and enabling Robinhood to carry out its mission to democratize finance for all.

Responsibilities

- Leading, managing, and mentoring a team of attorneys focused on counseling Robinhood's crypto products
- Providing end-to-end counseling for Robinhood's crypto products and ensuring compliance with applicable laws and regulations
- Working cross-functionally with legal team members and professionals from other teams such as compliance, regulatory, privacy, commercial, corporate, and litigation, to achieve desired business outcomes
- Identifying and evaluating business and legal risks with new product and feature launches, and finding creative ways to mitigate them while meeting business goals
- Developing and driving comprehensive, long-term legal strategies that balance risk and business objectives, creating efficiencies in the product launch process
- Engaging with regulators and providing thought leadership and strategic direction on novel digital currency, blockchain technology legal and regulatory issues
- Contributing to the continuous improvement of the legal team and providing best in class legal services to the company and internal clients

Qualifications

- J.D. degree from an ABA accredited law school (or foreign equivalent)
- Membership in at least 1 U.S. State Bar, with good standing
- 12+ years of legal practice, including extensive product counseling experience
- Experience advising product, engineering, design and marketing teams on launching new products and features, owning projects from concept to launch, expansion, or sunset

Hiring organization

Robinhood

Democratizing finance for all

Robinhood was founded on a simple idea—that our financial markets should be accessible to all. In an industry where barriers have prevailed for too long, this hasn't always been easy. We're leveling the playing field by making trading more intuitive, more affordable, and more inclusive to ensure that everyone, regardless of wealth or industry knowledge, feels empowered to participate in the financial system.

Employment Type

Full-time

Job Location

California, United States
Remote work possible

Date posted

18 October 2021

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Apply

- Superior analytical skills and familiarity with the crypto legal landscape, including regulatory regimes for financial instruments such as securities, commodities and derivatives laws and regulations, money transmission / money services business laws, banking and payment services regulations, AML/KYC/sanctions rules, privacy and data governance as applied to new blockchain technologies, ongoing entity compliance and corporate governance
- Experience counseling products and teams internationally
- Experience building and leading diverse teams, acting both as a coach or a team player
- Extraordinary interpersonal and communication skills, phenomenal ability to communicate information effectively internally and externally, including to non-legal audiences, and to drive cross-functional alignment and action collaboratively
- Execution oriented one-team mindset with the humility, drive, and scrappiness to get things done
- Experience working at technology companies and/or startup organizations

Bonus Points

- Deep background in the financial services, fintech or payments industry
- Technical education or background

We're looking for more growth-minded and collaborative people to be a part of our journey in democratizing finance for all. If you're ready to give 100% in helping us achieve our mission—we'd love to have you apply even if you feel unsure about whether you meet every single requirement in this posting. At Robinhood, we're looking for people invigorated by our mission, values, and drive to change the world, not just those who simply check off all the boxes.

Robinhood promotes diversity and provides equal opportunity for all applicants and employees. We are dedicated to building a company that represents a variety of backgrounds, perspectives, and skills. We believe that the more inclusive we are, the better our work (and work environment) will be for everyone. Additionally, Robinhood provides reasonable accommodations for candidates on request and respects applicants' privacy rights. To review Robinhood's Privacy Policy please visit robinhood.com/privacy.

Robinhood's benefits include generous time off, 401(k) participation with employer match, comprehensive health coverage, a health savings account (HSA), wellness benefits, backup childcare and education stipends (all benefits are subject to applicable taxes and based on eligibility).